

School Uniform Policy

WHITEHEATH JUNIOR SCHOOL



Written by:	Headteacher	Date: Autumn 2024
Last reviewed on:	Autumn 2025	
Next review due by:	Autumn 2027	

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with our Pastoral Lead, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible - only the jumper, cardigan and PE kit has the logo on them, but these can be purchased without the logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Keeping the number of optional branded items to a minimum
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We encourage our children to wear school uniform as it removes competition about what to wear, it reminds the children that they are dressed for school (work), and it gives our children an identity and pride in their school.

- Cardigan or V-necked pullover – bottle green (with or without school logo)
- **Grey** tunic or skirt or trousers
- White shirt with tie (**not white polo shirt**)
- Black shoes for ordinary wear (**no black trainers or boots**)
- White/grey/green socks
- Black/grey/green tights for the winter
- **Grey** culottes

Optional summer uniform

- Summer dress - any style in green and white check
- **Grey** shorts
- Short sleeved white shirt with tie

PE kit

- White T-shirts or school PE polo shirt (with or without school logo)
- Black shorts
- Plimsolls and trainers
- For Games lessons outside, particularly in winter, children should be well wrapped up and tracksuits (with or without school logos) can be worn. Children who play football are expected to wear football boots.
- PE bags in their house colour

PE kits should be in school every day.

Additional Information

For health and safety reasons, long hair must be completely tied up. Small green/black/white/grey bows may be worn.

No razor lines in hair.

Children are allowed to wear a traditional wrist watch (no smart watches). Rings in pierced ears are dangerous - if your child has pierced ears, please wear the small stud type earring

only. All watches and studded earrings must be removed for PE lessons; however, they will not be looked after by the teacher.

Children may change into their trainers at lunchtime so it is beneficial to have them in school every day.

No rucksacks are allowed in school due to lack of space in the school, unless they cycle to school or have kits to wear for a club.

4.2 Where to purchase it

Uniform can be purchased online from www.differentclassschoolwear.co.uk

Login: whiteheath

Password: junior

School deliveries are on Thursdays - the deadline for orders is Sunday evening.

School uniform can also be acquired second-hand. If you would like to obtain a second-hand uniform, please contact (in confidence) our Pastoral and Safeguarding Lead, Mrs Ventin. Her email address is lventin@whiteheath-jun.hillingdon.sch.uk or she is contactable in person via the school office (working days Tues-Thurs).

Pre-loved uniform

Following a couple of parents coming forward to donate used and in good condition uniform, we have organised a way for you to buy and sell used Whiteheath Uniform. We are registered on a second uniform site oldschooluniform.co.uk

This is a second-hand uniform site where you can buy and sell your preloved Whiteheath Junior School uniform and PE kit. We encourage parents to make use of this website as it is a great way to either sell or purchase preloved items, and it prevents good items of Whiteheath uniform going into landfill.

Please note that this is an independent online platform for you to buy / sell uniform items and the school is not involved in any transactions made. It is really simple. All you need to do is register on this on this website <https://oldschooluniform.co.uk/>, create your own accounts and make payments if buying and arrange the item handover arrangements.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Pastoral Leader or Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school has ensured that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by regularly looking at other uniform suppliers.

6. Monitoring arrangements

This policy will be reviewed biannually by the Headteacher. At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour Management Policy
- Equality Policy and Objectives
- Complaints Procedure